“At Kid Power, we believe that every voice matters.

We create safe spaces for young people to express their opinions and be partners in our work. Input from our dedicated staff, community partners, parents, generous donors, and funders are instrumental to best meet continually evolving community needs.

In this annual report, you will hear their voices. From student enthusiasm about giving back to their communities and parent gratitude for being exposed to new experiences, their voices illustrate program impact. You will also see data highlighting gains in student academic assessments, social behavior scores, and nutrition and wellness. This year also marked an even greater period of listening and reflection through a strategic alignment project. Using feedback from dozens of stakeholders, our Board of Directors and staff are currently working on a strategic plan that will share our values and operationalize our plans for growth.

This year we are also celebrating significant multi-year government investments and strong financial management which have positioned us to innovate and expand. It is truly an exciting time for our Kid Power family and I’m thrilled to continue to move the goal post with all of you to ensure that every D.C. student has the opportunities to develop into healthy, informed, engaged, and confident adults.”

“When presented with any decision as Executive Director, my questions are always the same, what is best for our young people? What do they think?”

Executive Director
OUR HISTORY: OUR MISSION

It was the vision of our co-founders that young people could become agents of positive change in their own communities that led to the launch of Kid Power in 2002.

In 2008 and 2011, respectively, Kid Power completed acquisitions of Linking Communities for Educational Success and Facilitating Leadership in Youth, non-profits that worked with youth east of the Anacostia River. In 2014, the organization made a strategic decision to deepen its impact at schools by increasing youth served at each site and moving more resources to areas of greatest need.

Kid Power is the only nonprofit expanded learning program offering a three-pronged approach to helping underserved D.C. students grow and become engaged leaders in their communities. Each year, Kid Power helps hundreds of youth succeed academically, empowers them to become engaged leaders and responsible citizens, and fosters healthy living through community gardens. Kid Power students work every day to build a stronger, healthier, and more resilient District of Columbia.

MY VOICE

CAMILLA
BARNARD ELEMENTARY SCHOOL
4TH GRADE

I WILL MAKE A DIFFERENCE

"The way I can make a difference in my community is to make the earth better by cleaning up trash and putting up "No littering" signs, like what we did with our community service project. We do a lot, like the fun field trips to the high schools where you get to do really cool activities and earn prizes. At Kid Power, I learned how to eat healthy and how to write stories. My favorite activities are art and STEM."
Kid Power’s after-school and summer programs address these needs as we foster scholastic improvement, positive social-emotional growth, and increased civic engagement through evidenced-based strategies such as hands-on instruction, mentorship and small group instruction, school-day alignment, family engagement, and differentiated instruction.
KID POWER'S SOLUTION: THREE-PRONG APPROACH

ACADEMIC ENRICHMENT
Our daily After-School Program runs 2.5 hours/day for 30-40 weeks (varies per site) and includes the following components:

In Academic Power Hour, students participate in daily homework help and small group mentoring/tutoring through:
- Innovative and hands-on academic activities
- Working with DCPS teachers to promote school day alignment
- Weekly STEM lessons such as chemistry, physics, geometry, and engineering

PHYSICAL AND EMOTIONAL ENRICHMENT
In VeggieTime activities, students engage in a weekly standards-based environmental science and health curriculum that includes the following hands-on activities:

- Science experiments and exploratory learning
- Hands-on school-based gardening lessons
- Cooking and recipe development classes
- Farmers’ and school-based markets that give youth financial literacy and public speaking skills
- Environmental service projects (PSAs on healthy eating, school-wide greening initiatives, and more)
- “Art with a Purpose” activities focus on mindfulness, expression, and emotion regulation
On average, positive social-emotional scores increase 3% over the summer. However, in just 5 short weeks, Kid Power saw significant growth. According to Kid Power Summer Teachers:

- Student Elections allow students to democratically elect class leaders and establish a Kid Power Congress to create and pass bills pertaining to program operations. Elected leaders participate in trainings that provide leadership tools to help them perform a variety of tasks.

Service learning including "Micro-level" projects (school-wide services such as bullying prevention) and "Macro-level" projects (community service projects such as Meals on Wheels) gives students an opportunity to make a tangible impact in the community.

Weekly “Kid Power Circles” allow students to share positive moments and challenges, give feedback about activities, participate in team-building activities, and lead discussions on topics such as “being a good teammate.”

CIVIC ENRICHMENT

In the Citizenship Project, students study U.S. History and the building blocks of citizenship through reading comprehension lessons and activities that reinforce the democratic process and encourage participation.

SUMMER LEADERSHIP ACADEMY: CLOSING THE ACHIEVEMENT GAP

On average, positive social-emotional scores increase 3% over the summer. However, in just 5 short weeks, Kid Power saw significant growth. According to Kid Power Summer Teachers:

- increased their sense of responsibility
- gained assertiveness and confidence
- improved their leadership skills

Our daily Summer Leadership Academy serves 125 students and runs 7 hours/day for 5 weeks. Students participate in morning academic classes (ELA, Math, and Civics) and afternoon enrichment sessions based on the VeggieTime and Citizenship Programs. The Academy provides workforce development skills such as public speaking, marketing, financial literacy, team-building, and goal-setting.
I wanted my children to learn how to cook and to recognize and choose healthy options, and Kid Power introduced my family to different approaches to growing, cooking and enjoying all vegetables. They have been involved with Kid Power for over 11 years and they still value what they’ve learned. Lessons from the program helped them with summer jobs as counselors, to feeding the homeless, to creating their own hot sauce and pickles, to college and career planning. Still today, they enjoy making homemade kale chips and zucchini bread from the Kid Power recipes.

Providing weekly after-school programs and field trips for two children can be extremely expensive, so the major impact that Kid Power has had on my family is through its generosity. They are also inclusive in their methods of making sure all children are recognized and feel welcomed. Through Kid Power, my children participated in a City Council meeting and are planning to attend Advisory Neighborhood Commission meetings to see how they can get more involved in the community.

I feel lucky to have been involved with a school that provided such a resource. This is why I volunteer today with Kid Power because I want to be able to give back to an organization that gives so much.
When I talk about Kid Power I get emotional because of the students’ excitement when they see me at the beginning of their Kid Power program. They are beaming with joy and curiosity asking, ‘What are we going to learn today?’ I love how we can focus on the whole child by giving them the tools and resources that they can use in every aspect of their lives. I know that academics are key to our students’ success, but life skills are just as important. We provide a holistic approach with focusing on how the child interacts with their peers, being a positive influence in their communities, and how to make healthy choices.
KID POWER GOALS

Success in School
Students will develop as academic leaders measured by curriculum completion, graduation and attendance rates, test data, and parent and youth surveys.

Engagement in Meaningful Activities
Students will develop as informed and engaged civic leaders measured by service hours, parent surveys, and civic and social assessments.

Healthy Behaviors and Successful Transitions
Students will develop healthy habits and behaviors measured by nutritional and social behavior assessments, attendance, and family surveys.

KID POWER RESULTS

92% maintained or improved their DC-PARCC ELA proficiency levels in the 2017-18 school year.

7% INCREASE in students meeting or exceeding DC-PARCC ELA expectations compared to 3.1% of DCPS students between 2016-17 to 2017-18 school year.

95% Parent Survey
Better conflict resolution skills

82% Teacher Survey
Increased enthusiasm for learning

95% Student Survey
Understand the importance of service projects

“My son has learned self-control. My daughter has learned to make new friends.”
- Elementary School Parent

62% Teacher Survey
Students getting along with their peers

63% Teacher Survey
Improved regular classroom attendance

73% Teacher Survey
Student Assertiveness

“These students have done a complete 180 with their behavior. My experience has opened my eyes to what is needed in underserved communities.”
- Elementary School After-School Teacher

82% Student Survey
Understand the importance in eating healthy foods

14% Student Survey
Increase in nutrition/gardening knowledge

68% Student Survey
Increase in Self-Confidence

“In STEM, we do things like build rockets. We also have civics lessons, where we learn about what is going on in the world.”
- Middle School Student
I love giving students the opportunity to learn and explore new hobbies outside of the classroom, especially if they may not otherwise have that opportunity. This past year, we beautified a Kid Power site by putting up new fencing, creating signs and decorations, and building and painting benches. It’s amazing to see the outcome of your work immediately! And on top of that, we are working outside all day with Kid Power staff so it’s a ton a fun.

If Deloitte’s pro bono support and fundraising efforts can help to support kids enrolled in Kid Power’s programs, I would consider our partnership a huge success.

Every time I visit a Kid Power site, I see the youth engaged in fun meaningful opportunities involving food. I have had the opportunity to see kids make salsa, homemade ice cream, and participate in cooking demonstrations. The enthusiasm the youth have for these projects is contagious (I made ice cream too) and if they bring half of that enthusiasm home with them, I imagine they make an impact on the way their families think about food and the way they eat.

**Serve DC’s success is reflected in Kid Power’s success.** We want to make sure that everyone has a positive experience, from the young people served by Kid Power’s programs to the AmeriCorps Members that serve those young people.

Pamela Weinberg, AmeriCorps Program Director
I can impact my community because I’ve learned how to plant and go through the process of growing vegetables and fruits. I think I’ve learned enough to teach my family and I also think I could start a community garden. Also, at Kid Power, we have “Art with a Purpose” lessons and I love to do art. What I’ve learned has really helped me during my day-time art lessons and how to work with others.
### Statement of Activity: Fiscal Year 2017-2018

#### Revenue & Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Grants (Restricted, Federal, Local, Corporate &amp; Foundations)</td>
<td>$878,025.35</td>
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<tr>
<td>Unrestricted (Individual and Major Donors)</td>
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<td>Campaigns (United Way, Combined Federal Campaign)</td>
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<td>Special Events</td>
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<td>Earned Income (Sales, Consulted Services)</td>
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<td>In-Kind</td>
<td>$224,256.05</td>
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#### Operating Expenses

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<td>After-school Programs</td>
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<td>Summer Program</td>
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<td>Administration</td>
<td>$125,019</td>
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<td>Fundraising &amp; Development</td>
<td>$83,446</td>
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POWERBLAZERS is an original middle-school career-readiness program that offers students a hands-on approach to finding their first job through engaging games, challenges, and activities. It exposes students to professional skills such as goal setting, resume writing, and confidence building. The successful program will be extended from a 6-week model to a 14-week model in the 2018-2019 school-year.

“ART WITH A PURPOSE” is a structured social and emotional learning program that provides students with a creative outlet. The program focuses on self-expression, mindfulness, emotion regulation, and ways to positively work with others. After a successful pilot at our elementary school sites in the 2017-18 school year, we are expanding the program to our middle school sites during the 2018-19 school year.

PICKLE POWER curriculum merges what students have learned in gardening and cooking classes with lessons about entrepreneurship and product design. We grew the program giving students an opportunity to collaborate with a local chef to make their own pickles to sell at school-based markets and raise money for a cause of their choice. Now, we’re excited to include a Pickle Power component to our future alumni program.

VEGGIETIME COOKBOOK is a new component to VeggieTime that allows students to apply lessons on healthy cooking and nutrition to an original cookbook featuring their favorite recipes, creative writing, art, and illustration. At the completion of the program, each student will receive a printed and bound cookbook. At our 7th Annual Taste of the Garden, the “Best of VeggieTime” Cookbook will be available.
**OUR SUPPORTERS: THANK YOU**

Kid Power, Inc. is honored to recognize the financial commitment of these foundations, businesses, organizations and individuals during the 2017-2018 year that made a meaningful difference in the lives of Kid Power students.

<table>
<thead>
<tr>
<th>$100,000 and more</th>
<th>$50,000 - $99,999</th>
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<td>District of Columbia Schools</td>
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<td>Office of the State Superintendent of Education</td>
<td>Serve DC, AmeriCorps State Formula Grant</td>
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<td>United Way of the National Capital Area</td>
<td>Taproot Foundation (In-Kind)</td>
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<td>The American University (In-Kind)</td>
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<td>GWU Center for Career Services (In-Kind)</td>
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<td>Giselle Hicks and Bill Ross</td>
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<td>Peter Slone</td>
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<td>Angel and Damon Vaccaro</td>
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<td>Chef Robert Wood, Eco Caters (In-Kind)</td>
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<td>Charley’s Kids Foundation</td>
<td>Robert and Nancy Bloch</td>
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<td>Deloitte Consulting</td>
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<td>H Street Development</td>
<td>Michelle Grove</td>
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<tr>
<td>Maximus Foundation</td>
<td>Louis Leibowitz</td>
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<td>Leslie and Lillian Meyers</td>
<td>Mark Mioduski</td>
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<td>Jeri and Edward Mulrow</td>
<td>Andrew Morgan</td>
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<td>Shiff Hardin LLP</td>
<td>Kelli Murphy</td>
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<td>Kyle Roche</td>
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<td>Nancy Sanders</td>
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<td>Ami Scott</td>
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<td>James Shipe</td>
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<td>Wendy Jan Wertheimer</td>
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<td>Glenn White</td>
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<th>$250 - $499</th>
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<td>Margaret Boro</td>
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<tr>
<td>Meghan and Christa Casey</td>
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<td>Adam and Senta Fleisher</td>
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<tr>
<td>Samantha Friedman</td>
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<td>Cynthia McClintock</td>
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<td>Chad Netherton</td>
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<td>Long Nguyen</td>
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<td>George and Janice Rasmusen</td>
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<td>Nolan Robinson</td>
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<td>Max Skolnik</td>
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<td>Catherine and George Tobin</td>
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<td>Brian Whittaker</td>
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Vinita Ahuja
Matthew Alex
Pamela Anderson
Anonymous
Kofi Asante
Joanne Baecher-Disalvo
Elizabeth Baker
James R Ball II
Taylor Ballinger
Meredith Barnard
Owen Benge
Nicole Berckes
Paul and Susan Berman
Kathryn Bickley
Jean Brinker
LaVonne Bunch
Melissa Capotosto
Allison Carpenter
Maggie E Carroll
Joey Caruso
Becky Casey
Christopher Casey
Patti Casey
Richard and Christa Casey
Andrew Chamberlin
Andria Chastain
Megan Cluver
BKK Cookshop
William Copeland
Exelon Corporation
Margaret Crimmins
Thomas Cain
Trevor Davis
Dina de Veer Giannetta
Emily V Dean
Paige Deckelbaum
Casey Denson
Paul Doherty
Thomas Drake
Justin Edelman
Carol Elliott
Byron O Elwell Jr.
Taylor Farnum
Kathleen Farrell
Patrick Fise
Thomas Fise
Jennifer Flinn
Courtney Foley
Anna Forgerson
Lisa Frederick
Gary Fried
Sean Furlong
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Allison Gleason
Corey Goldstone
Katie Goodwin
Aashima Gupta
Archana Gupta
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Sondra Henderson
Melissa Hendricks
Trevor Hoffberger
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Tim Hursen
Kathleen Jackman
Richard Jackson
Karen Jeffers
Clark Jennings
Danielle B John
Cameron Jones
Asheel Kakkad
Alan Kanner
Max Kanner
Lisa Kaplan
Arvind S Kappula
Bejamin Katz
Evgeniya Kim Mangan
Stacy Kirk
Sonia Kobrin
Josh Konopka
Anne Laroche
Brendon Lawrence
Colin Lawrence
Alexander LePore
Charissa Liburd
Melody Liu
Ian Lubetkin
Mara Lucas
Spencer Lucker
Molly Lynch
Swathi Manoravi
Vicky Marchand
Hunter Marston
Alexa McClain
Georgina McDowell
Beth McGarry
Kyle Miskell
Courtney Moran
Kenna J Morgan
Matthew Morgan
Travis Morgan
Sonia Morrison
Caitlin Murphy
Christopher Nenno
Mia O’Connell
Peter Ormsby
Nicholas Ota
Evan B Oxhorn
Shannon Padayachy
Dylan Perry
Nancy Polikoff
Stanley Porter
Theresa Poussaint
David Price
Justin Quinn
Erdani Quiroz
Elizabeth Racheva
Becky Raskind
Hannah Robbins
Elizabeth Rose
Adam Rosenberg
Catherine Rubenstein
Carley Ruff
Sefe Rush
Clarice Sanford
Michael V Savage
Andrew Scalise
Joel Schatz
Robert W Schick
Peter J Schmidt
Adam Roberts and Stephanie Shain
Anatolly Shatkovskyy
Brian Sholl
Brett Shomaker
Simon Skolnik
Kristen Solberg
Michelle Solberg
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Cindy Spieske
Jermell Sills
Cheryl Swannack
Caitlin Taber
Janis Taormina
Ferdinand Tchoupochoum
Olaf Tennhardt
Emily Tibero
Angela Tilghman
Linda Tippins
Andria Tobin
Caitlin Tobin
John Tobin
Megan Tobin
Michael Tobin
Jessica Truitt
Lauren Tyburski
Jenny Vasquez
Carol Weiss
Trey R Werley
Timothy R Werwie
Karen Whittaker
Lisa Whittaker
Romelia and Temistocles
Whittaker
Ruth Williams
Li Qi Xie
Nicholas Zeller
Bing-hui Zhong
Kid Power believes in the power of community building and has developed a consortium of program partners to leverage resources and bolster programmatic impact. In addition to partnering with local universities through the Federal Work-Study Program; one of our largest partnerships is the Public-Private Network. This partnership brings Kid Power students and high schools students from Sidwell Friends School, Georgetown Day School and Thurgood Marshall Academy together for mentorship, tutoring support, and civic engagement. We also collaborate with consulting firms to implement financial literacy and public speaking workshops. We are grateful to the following partners who collaborate with us to our strengthen mission.

**PARTNERSHIPS: COLLECTIVE POWER**

By supporting Kid Power with your time, talents, and generosity, you can strengthen the voice for our local children so that they too can reach beyond their communities and build a stronger District of Columbia.

Join us and make Kid Power a truly transformative experience for students. To learn more about how you can get engaged as a volunteer, donor, corporate sponsor, or intern contact us at info@kidpowerdc.org and follow us on social media.
OUR LEADERSHIP: BOARD OF DIRECTORS

Michael Feder, Board Chair
American Association for the Advancement of Science

Jeri Mulrow, Vice-Chair
U.S. Department of Justice

Andrew J. Morgan, Secretary
Lex Mundi Pro Bono Foundation

Faheem Rahman, Treasurer
Capital One Bank

Sher’Nae Key, Parent Representative
U.S. Department of Interior

Peter Bloom
Shipley Associates

LaVonne Bunch
iLead: Innovative Learning through Expeditionary and Adaptive Discovery

Jennifer Carinci
American Association for the Advancement of Science

Gregory Henderson
Flint Hill School

Phillip Martin
The Education Trust

James Shipe
Goulston & Storrs

Peter Slone
McKesson Corporation

Robert Wood
Eco Caterers

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Nicole Berckes
Patrick Fise
Jenn Garbach
Scott Garfing

Max Kanner
Lisa Kaplan
Lot Kwarteng
Alec Sorensen

My Mom signed me up for Kid Power as a way to occupy my time during the summer and to make sure I was safe while her and my Dad worked. Kid Power encouraged me to get out of my comfort zone and expand my environment in order to have a greater impact on my community.

I learned a lot but the one thing that Kid Power expressed to every single child every summer... always give back. And I think that’s what will really stick with me for the rest of my life. No matter where life takes me I’ll always remember to give back.

Wilmon H. Lee IV
Kid Power Alumnus